



FPM Marketing & Design Inc.

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FPM3 Northern Ontario

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FPM3 Inc.

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1.866.979.FPM3 [3763]
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SUMMARY

The Web Coder/Programmer is responsible for coding database driven sites, shopping carts and inventory management sites, handling multiple servers including virtual servers and some design of websites that FPM Marketing (FPM3) manages. This position requires someone with patience but a passion to grow in an advanced marketing and website agency. We are focused on building the business to be ready for tomorrow's technology. Knowledge in building WordPress websites, working with PayPal API, setting up E-Commerce websites, and knowledge in SEO, and Social Media Marketing is an asset. Intermediate understanding of PHP/MySQL and working on Linux server is a must.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Completing coding aspects of websites as provided by the web developers. Responsibility may also include slicing of a new website and seeing an entire project through start to finish. Setting up hosting accounts, working with transferring of domains, setting up E-Commerce accounts, connecting through forms, submissions, layout of mobile websites and working with our Mingle technology. Solving email and common web problems. Knowledge of SEO, Adobe Flash and HTML5 an asset.

1. Programming in Dreamweaver, WordPress, PHP, MySQL, XHTML, Open Cart, ASP or ASP.NET an asset
2. Able to work with CMS websites and building of CMS websites
3. Works with other information systems staff to integrate data from other production systems for Web accessibility, and to interface Web transactions with other production systems.
4. Develops and maintains intranet applications that support in-house management of transactional data from the web and from other production systems.
5. Develops and maintains extranet applications which service vendors and clients doing business, other FPM3 related web sites, including secure transmittal of data to and from external websites.
6. Coordinates Web server hardware and software management, changes, and troubleshooting with a co-located hosting facility.
7. Maintains current knowledge of Web technology and issues.
8. An understanding of the social media coding (API) of Google, Twitter and Facebook, etc.
9. Uses knowledge of Web technology to recommend hardware, software, communications, security, and similar solutions to best meet other FPM3 related web sites needs.
10. Participates in business needs and process analysis. Assists in the collection of business information reporting requirements and provides needed information.
11. Quality testing (cross-browser) all work in cooperation with Production Supervisor and Account Coordinators.

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EDUCATION/EXPERIENCE

A degree in computer science or related field preferred. Equivalent experience considered. Two to four years related experience programming Web sites with Dreamweaver or HTML basic. Extensive experience building and maintaining MySQL databases and programming in PHP Experience with sharing data between MS-SQL and other production systems.

Programming Environment: Extensive experience with MySQL, PHP, XHTML, Javascript, JQuery. It is helpful to have experience in Adobe Flash, .NET, ASP and Visual Basic.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Passion for FPM3's mission, perfection, client services, and attaining higher goals.

1. Excellent communication skills, verbal and written
2. Positive outlook and attitude
3. Ability to multi-task
4. Extremely detail oriented
5. Well organized and effective time management skills a must
6. Ability to work independently
7. Good listening and memory skills
8. Excellent customer service skills
9. Team player and be able to consult colleagues for advice
10. Strong English speaking skills

Pay scale: Negotiable (will review based on skills/experience)

Contract: 3-6 months, up to 40 hours per week, on-call/project only

Location: Downtown Hamilton, 1 Duke Street, Suite 213 (corner of Duke and James)

Subject: PHP Coder/Programmer - Contract Position

Timeline to start: Immediately for quoting jobs and completing when awarded

Contact: careers@fpm3.com

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